**State of the Unions: Organized Labor Review Webinar**

**Description**
Few of us have time to assess the trends and efficiency of organized labor year-over-year in any kind of systematic manner. Consequently, opportunities to capitalize off of relevant facts and trends are often missed. Most importantly, we are witnessing the metamorphosis of our national labor relations law. The final chapter of this discussion has yet to be written.

Join us for a presentation on labor union trends in the U.S. and California health care industries.

**Course Objectives**
At the end of this course participants will be able to:

- Learn about formal organized labor activities in the U.S. and California health care industries.
- Identify top labor union organizations in health care.
- Understand how recent NLRB case law changes impact employers.

**Who Should Attend?**
The program is intended for:

- Chief Human Resource Officers/Executives
- Chief Nursing Officers/Chief Operating Officers
- Labor Relations Professionals
- HR Generalists/Specialists

For more information, visit www.hasc.org/2021-state-of-unions
Faculty

Douglas R. Hart
Morgan, Lewis & Bockius LLP

Douglas R. Hart is a partner with Morgan, Lewis & Bockius’ labor, employment and benefits division in Los Angeles. A leading class action litigator, he handles nationwide class action litigation and has served as national class action counsel for several Fortune 100 companies. Hart has been highly successful in defending some of the largest class action lawsuits filed against employers both in California and elsewhere, with several of the cases being dismissed outright. He handles all types of employment-related class action lawsuits on behalf of employers, including pay practice and wage hour cases, disparate impact and intentional discrimination cases, and pension plan cases.

John K. Henderson
IRI Consultants

John K. Henderson is a labor and employment lawyer who focuses on positive employee relations and helps employers comply with laws and regulations in an increasingly complicated landscape. In his 27-year career, he has handled more than 250 union organization campaigns, in excess of 100 National Labor Relations Board (NLRB) proceedings, and more than 100 employment law administrative hearings. A graduate of the University of Colorado School of Law, Henderson spent more than nine years advising and representing employers as associate in-house counsel for Mountain States Employers Council, an association of over 2,400 employers in the Rocky Mountain region. He then spent more than five years as an in-house human resources leader for a medium-sized Denver-based company and as vice president of human resources for American Medical Response.
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Thursday, March 11, 2021
10 - 11:30 a.m.

Register online:

Registration fee:

❑ $175 Association Hospital Member (per registrant)

First Name: _____________________________ Last Name: _____________________________ Preferred Name: ____________
Title: ___________________________________________________________________________________________
Organization: ______________________________________________________________________________________
Address: __________________________________________ City: _____________________________ State: _____ Zip: _______
Phone: (______) _____________________________ Email (required): ____________________________________________

Continuing Education Signup:
❑ ACHE Credit: By attending State of the Unions: Organized Labor Review Web Seminar offered by Hospital Association of Southern California participants may earn up to 1 ACHE Qualified Education Hours toward initial certification or recertification of the Fellow of the American College of Healthcare Executives (FACHE) designation.
❑ BRN Credit: RN License #____________________ (Provider approved by the California Board of Registered Nursing, CEP #970 for 1 contact hour.)
❑ HRCI Credit: This program has been submitted to the HR Certification Institute for review.

IMPORTANT REMINDERS
• Registration deadline: **February 25, 2021**
• Valid payment information must be received with your registration.
• Mail check payable to: HASC, 515 S. Figueroa St., Suite 1300, Los Angeles, CA 90071
• Fax registration form to (213) 538-0987.

CANCELLATION
• Cancellations must be requested in writing and confirmed by HASC no later than 14 days prior to the program date. Cancellations will be accepted with a $50 processing fee. NO REFUNDS 14 days prior to the program date. Later cancellations and non-attending registrants will be invoiced for the entire registration fee. Substitutions are accepted at any time. Fees are non-transferable for other HASC programs.

SPECIAL NEEDS or QUESTIONS
• Americans With Disabilities Act (ADA): Please contact Sherita Rogers at srogers@hasc.org.