

# EQUITABLE PARTNERSHIPS

Sustainable DEI approaches require strategic social partnerships that can protect your organizational vulnerabilities and bolster your long-term goals.

To identify and nurture meaningful and non-traditional partnerships

- Understand the alignment between each organization's mission and vision for equity
- Value partnership through accountability structure
- Learn tools to develop foundations and long lasting partnerships

## INCLUSION

- Identify Symbols Of Inequity
- Understand how to engage DEI challenges with curiosity

## EQUITY

- Take symbols and stories to the strategy room
- Do equity with a focus on ACCESS

## PARTNERSHIPS

- Most cost-effective path to equity
- Higher reward with micro-evaluation

## PARTNERSHIP CONSIDERATIONS

1. Organization's Purpose and Principle
2. Personality of Community Partners
3. Duration
4. Synergy
5. Current Partners
6. Logistics capabilities
7. Expected Sweat Equity

## 7 A'S OF ACCESS

A continuum of seven perspectives that appraises challenges to resource procurement



Acceptability	Accountability	Availability
Accessibility	Affordability	Awareness
Accommodation		

Seek partnership initiatives that *"do equity with a focus on access."*

## PRACTICE PLAYS

### EXAMPLES OF EXPANDING ACCESS: Activation In Partnerships

\*In this interactive PDF document, click on each headline to access real life examples of expanding access through equitable partnership.

#### • AVAILABILITY & AWARENESS

["Mount Siani eases translation in 200 languages through Epic telehealth platform"](#)

#### • ACCOMMODATION

["Access, Ulster County Partner On Mental Health Urgent Care"](#)

#### • ACCESSIBILITY

["MD Anderson Cancer Center Partnered with local health professional student"](#)