

# College to Career Diversity Internship Program (CDIP)

Creating the next generation of health care leaders

California faces an exploding demand for health care workforce on all levels. In its commitment to driving solutions, the Hospital Association of Southern California (HASC) has developed an exciting program to address this issue.

HASC's College to Career Diversity Internship Program (CDIP) is a comprehensive, paid summer internship program designed to accelerate efforts to address workforce diversity and shortage objectives in health care professions.

CDIP partners HASC with Health Career Connection (HCC) to attract and place talented, diverse undergraduate students and recent college graduates. Through intensive 10-week



internships, CDIP interns develop professionally, further clarify their health care interests, and make future health care administrators and top managers.

## Real Career Success



**Ikenna Mmeje, COO of Long Beach Memorial Medical Center**, is an HCC alumni and an American College of Healthcare Executives Fellow. He has served in various leadership positions at Sierra Vista Hospital, Inc., Doctors Hospital of Manteca, Sutter Health, and Tenet Health.

Mr. Mmeje tells us HCC was a stepping stone to finding his authentic health career, and is one of many CDIP success stories.

## A Proven Track Record

**100%**

of CDIP preceptors say hosting an intern is a good return on investment

**95%**

of CDIP preceptors were satisfied with their intern's contribution to the organization

**75%**

of CDIP alumni are now employed and working in health-related fields

For more information, visit [www.hasc.org](http://www.hasc.org) or call us at (213) 538-0722

CDIP adds value to your HASC membership by providing access to HCC's program management/support and 28-year alumni network database. This powerful tool will help to efficiently recruit and support staff, while also advancing diversity and cultural competency initiatives.

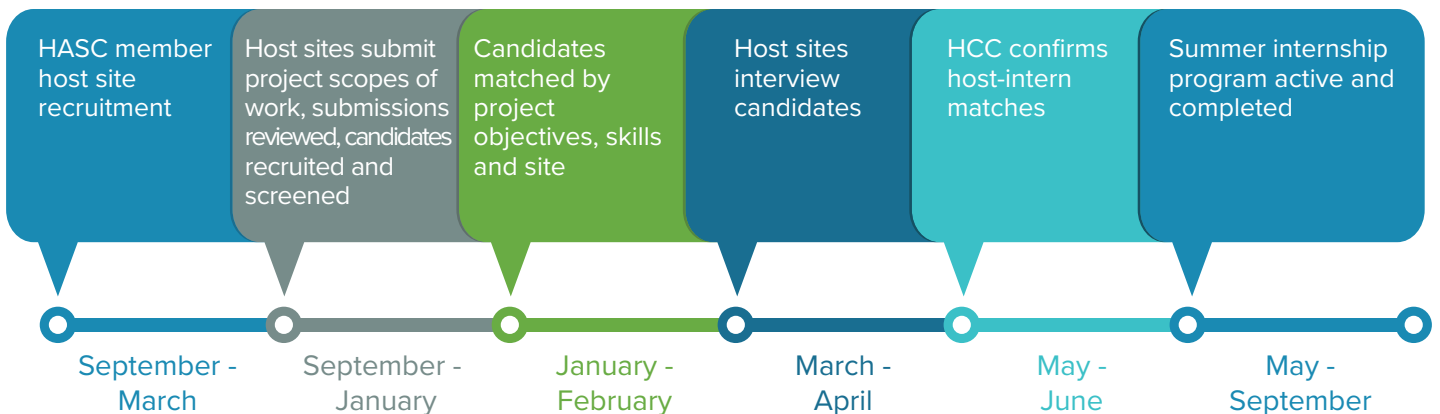
## Top-Performing Interns

CDIP interns are top-performing, diverse students/ graduates with exceptional motivation to serve under-represented communities throughout the HASC region. They also are:

- From top local and national colleges and universities
- Pursuing or have received a degree connected to health care
- Experienced (two-year minimum) in campus and community leadership, including behavioral/mental health, administration, nursing, medicine, and human relations



## CDIP Program Timeline



\*HCC manages the screening, placement and programming of interns

### [Click here for the 2021 CDIP to host form](#)

For more information, visit the [HASC Workforce Development page](#), or contact:

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