



HASC Workforce Development

The Challenge

California hospitals are concerned about the need for an adequate supply of skilled health professionals to meet the demands for health care services.

The Mission

Lead a coordinated regional effort to identify and implement strategic solutions that ensure a sufficient supply of well-trained health care professionals at all levels of the care continuum.

HASC Workforce Development aims to:

- Identify, support and prioritize workforce needs across the region
- Conduct a regional analysis of the workforce supply and industry demands
 - Supply – regional inventory of health professions training programs
 - Demand – current and future demand for health care workers
- Identify and facilitate new partnerships between schools and hospitals
- Address urgent workforce shortages
- Support the work of the California Hospital Association Workforce Committee

HASC Partners in Workforce Development

Industry	Education	Community
<ul style="list-style-type: none"> •Member Hospitals •California Hospital Association (CHA) •American Hospital Association (AHA) 	<ul style="list-style-type: none"> •K-12 School Districts •Community Colleges (CCC) •Cal State Universities (CSU) •University Colleges (UC) •Private Universities •Training Providers 	<ul style="list-style-type: none"> •Workforce Development Boards •Chambers of Commerce •Health Care Collaboratives •Non Profit Organizations •Economic Development Corporations

Workforce Development Initiatives

- College to Career Diversity Internship Program (CCDIP)
- RN Specialty Pipeline Project
- Southern California’s Hospital Workforce Report - Strategic Action Plan
- SlingShot Coalition (LA & Ventura)
- Los Angeles Area Chamber of Commerce Health Care Sector Collaborative (LA County)
- AHA Health Career Center
- Quarterly Health Care Workforce Survey (Statewide)
- Strong Workforce Program (Statewide)
- Regional inventory of health professions training programs and skills alignment of curriculum