



## HASC Seminar: the California Board of Registered Nursing Intervention Program

### Date and Location:

Wednesday, Sept. 26, 2018  
Quiet Cannon  
Conference Center  
901 Via San Clemente  
Montebello, CA 90540

### Event Time:

Registration: 8:30 a.m.  
Program: 9 a.m. - 4 p.m.

### Registration Fees:

\$240 HASC Hospital Member  
\$270 Non-Member  
\$230 Groups of 3 or more  
\$230 Student

### Contact:

Leticia Salcido  
Phone: (213) 538-0737  
Email: [lsalcido@hasc.org](mailto:lsalcido@hasc.org)

### Sponsored by:

Hospital Association of  
Southern California,  
California Board of Registered  
Nursing, MAXIMUS (program  
contractor)

### Description

This one-day seminar gives hospitals an overview of the California Board of Registered Nursing (BRN) Intervention Program for Registered Nurses. The goal of the BRN intervention program is to protect hospitals and patients by promoting early intervention for nurses affected by substance use disorder or mental illness. BRN's program administers confidential, individualized rehabilitation plans for RNs and supports them through the process — with the goal of returning nurses to safe nursing practice.

**The deadline to register for HASC's seminar is Wednesday, Sept. 12.** The Sept. 26 seminar offers a survey of the BRN intervention program, presented by project manager Virginia Matthews and program analyst Gina Skinner. The session also looks at the stigma of drug addiction, diversion program controversies — and data on the program's effectiveness.

### Learning Objectives

- Understand the disease of substance use disorder and its impact
- Identify the signs and symptoms of impairment in the workplace
- Learn about the BRN program and its role in ensuring safe health care
- Know the manager's role in supporting a successful return to safe practice

### Who Should Attend

Executives, directors, managers, nursing supervisors, human resources managers, pharmacy managers, rehabilitation specialists and physician assistants.

## Faculty

**Virginia Matthews, RN, BSN, MBA, Project Manager, MAXIMUS California Health Professionals Diversion Program**, has more than 30 years of experience in health care delivery both in direct clinical care and administrative settings. Currently project manager with BRN contractor MAXIMUS, her prior experience includes serving as vice president, clinical systems for a major psychiatric hospital company in Southern California as well as a consultant to multiple psychiatric and substance abuse facilities.

**Shannon Johnson, BRN Deputy Chief of Enforcement**, is responsible for the board's discipline, probation and intervention units. She previously served the board as deputy chief of enforcement responsible for the board's complaint intake and investigation programs. Prior to these positions, she held the position of discipline manager and was also a probation monitor. Her staff processes over 1,000 disciplinary cases a year, working closely with the Attorney General's office. Johnson has a bachelor's degree in business with a focus on management and currently has over 24 years in management, the last nine being at the BRN.

**Joseph Pacheco, BRN Deputy Chief of Enforcement**, is responsible for the board's complaint intake and investigation programs, and previously served the board as Northern California supervising special investigator. Pacheco's team is responsible for nearly 9,000 applicant and licensee complaints and over 1,000 field investigations annually. He has 23 years experience in medical-legal roles in California state government. Pacheco holds a bachelor's degree in criminal justice administration from Cal State East Bay.

**Sheryl K. Horwitz, Counsel, Sidley Austin LLP**, handles all facets of labor and employment law, with an emphasis on wage and hour class actions and employment law compliance. Horwitz defends companies in nationwide and local wage and hour class actions — as well as discrimination, wrongful termination and other employment-related litigation at the administrative agency, trial court and appellate court levels. She also counsels employers on the full array of personnel policies and procedures, employee disciplinary matters, leaves of absence and reasonable accommodations, employee handbooks, employment and executive contracts and severance agreements.

# Agenda

## Wednesday, September 26, 2018

8:30—9 a.m.	Registration and Breakfast
9 - 9:10 a.m.	Welcome/Introduction
9:10 - 10:30 a.m.	<p><i>Virginia Matthews, RN, BSN, MBA, Project Manager, MAXIMUS</i></p> <ul style="list-style-type: none"> <li>• Overview of substance use disorder</li> <li>• Substance use and diversion in the workplace</li> </ul>
10:30 - 10:40 a.m.	Break
10:40 - Noon	<p><i>Shannon Johnson and Joe Pacheco, BRN Deputy Chiefs of Enforcement</i></p> <ul style="list-style-type: none"> <li>• Explore the Nursing Practice Act (NPA) and what constitutes a violation</li> <li>• The complaint intake and investigative processes</li> <li>• What are the forms of discipline that can be imposed on a licensee</li> <li>• What is the Intervention Program and how is it different than probation?</li> <li>• Q &amp; A</li> </ul>
Noon - 1 p.m.	Lunch
1 - 2 p.m.	<p><i>Virginia Matthews, RN, BSN, MBA, Project Manager, MAXIMUS</i></p> <ul style="list-style-type: none"> <li>• Work requirements/restrictions</li> <li>• Responsibility of the nurse manager</li> <li>• Drug testing</li> <li>• Diversion program controversies</li> <li>• Q&amp;A</li> </ul>
2 - 2:20 p.m.	Break
2:20 - 3 p.m.	Panel — Diversion Program Graduates
3 - 4 p.m.	<p><i>Sheryl Horowitz, Counsel, Sidley Austin LLP</i></p> <ul style="list-style-type: none"> <li>• Legal perspective</li> <li>• Panel discussion</li> </ul>

# HASC Seminar: BRN Nursing Intervention Program

**Wednesday, September 26, 2018**

Quiet Cannon Conference Center  
 901 Via San Clemente  
 Montebello, CA 90640

Registration: 8:30 a.m.; Event time: 9 a.m. - 4 p.m.

*Registration fees include continental breakfast, lunch and meeting materials.*

- \$260 HASC Hospital Member** (per registrant)
- \$270 Non-Member** (per registrant)
- \$230 Groups of 3 or more from same facility** (per registrant when registering at the same time)
- \$230 Student** (per registrant)

**First Name:** \_\_\_\_\_ **Last Name:** \_\_\_\_\_ **Preferred Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Phone:** (\_\_\_\_) \_\_\_\_\_ **Email (required):** \_\_\_\_\_

**Continuing Education Signup:**

BRN Credit, RN License # \_\_\_\_\_

(Provider approved by the California Board of Registered Nursing, CEP #970 for **6 contact hours**.)

**IMPORTANT REMINDERS**

- Registration deadline: **Sept. 12, 2018.**
- Valid payment information must be received with your registration.
- Mail and make check payable to: HASC, Attn: Leticia Salcido, 515 S. Figueroa St., Suite 1300, Los Angeles, CA 90071
- Fax registration form to (213) 538-0987.
- You may be photographed or videotaped at this event. HASC reserves the right to use this content in promotional, marketing, educational and other materials.

**SPECIAL NEEDS or QUESTIONS**

- Americans With Disabilities Act (ADA): Please call Leticia Salcido at (213) 538-0737.

**CANCELLATION**

- Seminar cancellations received in writing by Wednesday, Sept. 12 will be subject to a \$50 processing fee. We welcome substitutions. Refunds will not be granted after Sept. 12. Refunds will not be provided for no-shows after the conference. Fees are non-transferable for other HASC programs.