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Date: March 19, 2018
To: HASC Member Hospital CEO/CFO's, HR Executives
Subject: HASC College to Career Diversity Internship Program

HASC is pleased to announce and encourages your hospital to participate in our **College to Career Diversity Internship Program**, or CCDIP. CCDIP is a 10-week summer internship, designed to collectively accelerate diversity and achieve equity in health care by exposing talented, diverse college students to instructive, rigorous and meaningful projects important to your hospital.

This opportunity provides the next generation of diverse health leaders a full-time, project-based summer experience within the dynamic, technological, data-driven, and complex environment hospitals encompass in delivering quality, culturally-competent care. This internship program is also designed to support our broader initiative which includes increasing diversity in the health care workforce.

CCDIP identifies and recruits local, diverse, high-performing college upperclassmen and recent graduates, whom you have access to interview. HASC has partnered with Health Career Connection, or HCC, an Oakland-based organization promoting health care careers and education, to facilitate recruiting, screening, and coordinating candidate interviews by your designated point of contact.

Hospital decision-makers who have participated in this signature internship which demonstrably increases the preparedness of under-resourced public health and health care young professionals, speak highly of its impact. CEOs, chief medical officers and medical education leaders identify a project or projects and appoint supervising preceptors to ensure interns make substantive contributions to their organization, and towards their workforce shortage and diversity needs.

The **HASC College to Career Diversity Internship Program**, as expressed by leadership from other HCC programs produces a positive return, and:

- Accomplishes high-level, practical scopes of work for hospitals with low project cost and high completion rate
- Advances workforce development and diversity objectives
- Strengthens the local economy, by helping local health care dollars stay in the community
- Addresses local and regional Medically Underserved Areas (MUAs) by expanding the number of health care workers to meet the demands for services
- Improves long-term onboarding of new talent through efficient program framework

Over 160 recently-screened college applicants are ready to be interviewed. Interns live within 30 minutes of your host organization. Out of your program fee, the interns receive a \$4,000 stipend. The overall cost is \$6,900 for one intern.

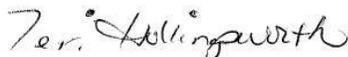
We look forward to you launching an investment in the future and welcoming the next generation of diverse health professionals to your organization.

Together, we will help make a positive difference for our communities and continue to carry out the mission of our organizations. To host a CCDIP intern in 2018, please notify HASC Workforce Development Program Manager Lisa Mitchell at lmitchell@hasc.org of your interest in interviewing candidates. Ms. Mitchell is also available to answer your questions about the program.

Sincerely,



George W. Greene, Esq.
President/CEO, HASC



Teri Hollingsworth
Vice President, Human Resources Services, HASC