



HASC Briefs

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Advanced LEAD Academy Beginning Spring 2015—Nov. 4 Webcast Will Provide Information

Mark your calendar now for the launch of the Spring session Advanced LEAD Academy. Advanced LEAD Academy is the perfect next step for those who want exposure to more advanced skills, and for people who have basic leadership skills and want to explore their leadership potential.

Learn more details about Advanced LEAD Academy and how it could work for you at an informational webcast scheduled for 10 a.m. on Tuesday, Nov. 4. Go to <https://www2.gotomeeting.com/register/219153442> to register at no cost.

Advanced LEAD Academy is broken down into three sessions as follows:

Session I – March 19, 2015

Advanced Leadership Strategies: EQ-i

Negotiation as a Leadership Skill

Session II – April 16, 2015

Managing and Leading Effective Projects

Planning Successful Change

Session III – June 18, 2015

Coaching for Development

Organizational Politics and Building Trust

Faculty will feature Marcey Uday-Riley, MSW, CPT, a human resource performance and organization development consultant for more than 25 years, and Pamela Cunningham, a Six Sigma Black Belt skilled at blending the technical with the human side of high performance.

Sessions will take place at PIH – Whittier.

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HASC Leadership Affirms Support for Psychiatric Emergency Services (PES) Facilities in Orange County

HASC's leadership in Orange County affirmed its support last week for county plans to convert its crisis stabilization unit to the PES model of care and for a second PES in the county to help meet the needs of patients in psychiatric crisis. CEOs and other hospital leaders also expressed support for the development of a comprehensive data tracking system that would promote efforts to continuously improve the delivery of care for these patients.

Orange County hospitals and the county have been working for close to a year on strategies to improve the delivery system for these patients, whose treatment has been delayed due to capacity issues and administrative requirements. Using Alameda County's PES as a starting point for discussion, SB 82 grant proposals were developed and submitted to the state early in 2014 for triage personnel and the establishment of two PES facilities. The PES grant was not funded. Local discussions continued, however, and workgroups developed

more specific proposals for the PES facilities. These proposals and related recommendations were incorporated into a report that will be formalized and shared with the community and county officials. Support is already building in the community from law enforcement, the Mental Health Association of Orange County, the Orange County Psychiatric Society, NAMI, and others.

Consistent with the grant development collaborative, overarching goals of the HASC PES initiative are to stabilize and expedite treatment for patients in care settings more appropriate than traditional hospital emergency rooms, and reduce involuntary hospitalization when appropriate.

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HASC Annual Meeting General Sessions Will Focus on Resilience, Technology, Humanity

Mark your calendar for the 2015 HASC Annual Meeting, April 22-24, at Park Hyatt Aviara Resort in Carlsbad.

In addition to hearing *Public Policy Outlook for California* from C. Duane Dauner, this year's General Session will include a well-rounded mix of speakers and topics:

Resilience: Thriving in an Age of Volatility

Andrew Zolli, an acclaimed leader in the fields of global foresight, social innovation and resilience, will surprise us with insight on the characteristics of resilient enterprises. Hear a big-picture view of critical trends and forces of change shaping the decade to come, the biases that limit our understanding and ensure surprises, and the new ways in

which organizations are creating more resilient organizational strategies and cultures.

The Future of Health and Medicine: Where Can Technology Take Us?

Take a deep dive alongside Daniel Kraft, MD, into where emergent fields such as low cost personal genomics, the digitization of health records, crowd sourced data, molecular imaging, wearable devices and mobile health, synthetic biology, systems medicine, robotics, artificial intelligence, nanotechnology, 3D printing and regenerative medicine are transforming health care, and have the potential to enable clinicians, empower patients, and deliver better care and outcomes at lower cost.

Powerful Portraits: An Intimate Look at

Humanity

Witness an amazing look at portraits of world leaders and civil rights movements throughout the world at this fascinating session featuring Platon, master storyteller and world-renowned, award-winning photographer for *The New Yorker*. Get a breath-taking glimpse into Platon's global reach by seeing portraits from his book titled *Power*, a collection of portraits of more than 100 world leaders.

Register early for this year's event at <http://events.signUp4.com/2015HASCAnnualMeetingRegistration>. Go to www.hasc.org/2015HASCAnnualMeeting for more information.

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HASC Announces Partnership with TriscendNP

HASC is pleased to partner with TriscendNP to offer its CAP-Ex program.

Guided by a socially responsible approach to retention planning, CAP-Ex is an alternative type of executive benefit program that returns all funding dollars of the plan, which may include interest, back to the organization. By doing so, it essentially transforms an executive benefit expense into a growing asset, while delivering winning results to the executive, organization and community. It is reported on Form 990 as an interest-bearing loan on Schedule L, not as a compensation expense on Schedule J.

The increased demands for transparency are making hospitals more accountable to the communities they serve, which is driving more equitable outcomes for all stakeholders. HASC believes the CAP-Ex program will become the preferred alternative to traditional retirement funding. It features better book treatment and greater flexibility to retain top talent alongside a sustainable business practice that encourages financial security for years to come.

Visit the firm's website at www.triscendnp.com.

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HASC Member to Serve on CalOptima PAC

Suzanne Richards, Interim CEO of IHHI, has been appointed to fill a mid-term vacancy on the CalOptima PAC. HASC and HASC members supported Richards' appointment; another candidate under consideration was not a HASC member.

In her role as IHHI's interim CEO, Richards oversees four safety net hospitals in Orange County. She is a former Joint Commission surveyor and an RN, and holds two Masters Degrees, one of which is from UC Irvine.

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