



HASC Briefs

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Patient Safety Collaborative Phase 2 Hosts First Meeting of 2014

The first 2014 Patient Safety Phase 2 Collaborative Meeting took place March 11, with 186 attendees from 85 hospitals, 56 of which were Patient Safety First hospitals. The meeting, themed *Culture Trumps Strategy*, focused on six things hospitals must do to improve their culture of safety.

The six things hospitals must do are:

- Personalize Harm
- Engage Executive and MD Champions

- Strengthen Your Just Culture
- Analyze Errors and Near Misses
- Coach More Than We Lead
- Build Teams

The meeting presentations can be viewed at <http://www.hasc.org/southern-california-patient-safety-first-collaborative>.

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Seminar on Developing, Documenting Employee Competence Set for April 16

Registration is currently open for *Developing, Measuring and Documenting Employee Competence*, a HASC educational program scheduled for Wednesday, April 16 at The Moseley-Salvatori Conference Center at Good Samaritan – Los Angeles. This annual program tends to fill up quickly. Visit <http://events.SignUp4.com/2014developinmeasuring> to sign up today.

This intensive one-day workshop provides in-depth explanations of the Joint Commission competency assessment standards, and an opportunity for managers to develop and redesign the content of their department com-

petency tools.

Participants will learn to compare competency skills against the essential duties of a job description and to differentiate between competency and a job-specific duty. Attendees are invited to bring a copy of one of their competency tools to the seminar.

The course will be taught by Emelda Latham, a human resources consulting expert for hospitals and health care systems. Program cost is \$250 for HASC member hospitals.

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CalOptima to Modify Payments to Hospitals

The CalOptima Board of Directors approved a staff recommendation this month to review and modify payments to hospitals to bring them more in line with Medi-Cal APR-DRG payments, which are acuity-based and closer to the actual cost of providing care.

Hospitals whose payments are significantly below the new state Medi-Cal standard will

have the opportunity to negotiate for adjustments to bring payments closer to the current state APR-DRG standard. CalOptima has not adjusted fee-for-service payments to hospitals since 2007.

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Thank You, HASC 2014 Annual Meeting Sponsors

HASC thanks all sponsors of this year's annual meeting, set to take place April 2-4 at La Quinta Resort & Club.

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HASC and HCE Launch New Education Series for Early Careerists

HASC and Healthcare Executives of Southern California (HCE) introduce a new educational program titled *Pathways: Health Care Policy in Action*.

Geared specifically toward early careerists, *Pathways* is designed to advance knowledge on key health policy issues and prepare young professionals and emerging leaders for future roles in health care administration.

This program will deliver an opportunity for participants to learn from industry leaders and academic experts throughout

the five sessions. The *Pathways* program will begin its inaugural cohort on April 8, 2014. Please nominate and sponsor an early careerist member of your organization who will benefit from this program. Nominations are due by March 28. Program fees are \$250, and we ask that your nominee be engaged in all sessions of the program in order to fully benefit from it. The program is limited to the first 40 participants who are nominated. First-priority consideration will be given to

those early careerists who are ACHE / HCE members.

HCE and HASC are committed to increasing the knowledge and competencies of current and future leaders in health care, and we believe this experience will bring additional value to your nominee and your organization.

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HASC Welcomes New Associate Members

HASC is pleased to welcome two new members:

GE Capital, Healthcare Financial Services

Los Angeles, CA
www.gehfs.com
Grant Goodman, Vice President
GE Capital, Healthcare Financial Services provides customized financing solutions

to support and grow health care organizations.

FTI Consulting Health Solutions

Brentwood, TN
www.fticonsulting.com
Jeff Michael, Director
FTI Consulting Health Solutions helps clients to overcome complex business challenges in areas such as

investigations, litigation, mergers and acquisitions, regulatory issues, reputation management and restructuring.

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