It’s a harsh reality that no community is immune to gang violence. Hospitals, doctor’s offices, clinics and other health care facilities are frequent venues for gang activity. Hospital emergency room staff and other health care workers can find themselves in uncomfortable and vulnerable situations. Increased awareness can help prevent violent situations while protecting the lives of staff, patients and visitors alike. Training, protocols and procedures can insure safety measures are followed and violence at the hands of gangs can be greatly minimized. To help health care teams learn how to identify potential gang activity and prevent or diffuse violent situations, HASC is offering Gang Awareness Program for Health Care Professionals.

Course Objectives

- Develop an increased awareness of the problem of gang activity in hospitals.
- Learn how to assess any preparedness gaps in the hospital.
- Learn about local hospital models for gang preparedness and identify opportunities for organizational and community involvement.
- Become familiar with the warning signs of gang affiliation, gang signs, language, markings and identifiers.

Who Should Attend?

All health care professionals interested in delivering greater value to the organization should attend including hospital CNOs, Emergency Department Staff, Hospital Physicians, Nurses, Head of Admissions, Patient Advocates, Head of Security and Social Workers.
Father Gregory Boyle, Executive Director, Homeboy Industries

Fr. Gregory Boyle is founder and executive director of the Los Angeles-based Homeboy Industries, which assists at-risk and formerly gang involved youth to become contributing members of society through job placement, training and education. Boyle, an expert on gangs, intervention and re-entry, today serves on the U.S. Attorney General’s Defending Childhood Task Force. Boyle is a nationally renowned speaker focusing on the importance of adult attention, guidance and unconditional love in preventing youth from joining gangs. He and several “homes” were featured speakers at the White House Conference on Youth in 2005 at the personal invitation of Mrs. George W. Bush. In 1998, he was a member of the 10-person California delegation to President Clinton’s Summit on Children. Boyle is also a consultant to youth service and governmental agencies, policy makers and employers.

Paul Carrillo, Injury Prevention Coordinator, St. Francis Medical Center

Paul Carillo grew up in the very community St. Francis Medical Center has served for the past 67 years. As a teen, he realized how hard it was to remain positive in a household full of drugs, gangs, abuse, violence and poverty, with his father, aunts, uncles and cousins all gang members. Carillo has spent the past 11 years helping youth out of the same chaos he was once trapped in. He has worked in juvenile detention facilities, county jails, schools, St. Francis Medical Center, Robert F. Kennedy Hospital, Rancho Los Amigos National Rehabilitation Center, and on the streets of L.A. County, partnering with organizations such as Google, Tribeca Films, Lennox School District, Lynwood School District, Advancement Project, L.A.’s GRYD (Gang Reduction Youth Development), SNL (Summer Night Lights), Los Angeles Sheriffs Department, Los Angeles Police Department, The Pacific Institute and the Violence Prevention Coalition to convey his message that there is way out of a life of gangs.

Mike Garcia, Director, Gang Intervention Program, White Memorial Medical Center

Mike Garcia became involved in gangs at an early age. By the time he was in high school, he had been shot several times and was twice hospitalized in critical condition. In the mid-80s, he began to turn his life around. He married while in prison and fathered a child who was taken from her mother because of drug use. While on parole, he took the child and sought shelter at a Christian Mission. After several months of hiding, he surrendered the child and returned to the mission, where he stayed for three years and changed his life. Garcia became involved with the Dolores Mission Church, and under these auspices, he counseled youth prisoners in juvenile hall. He worked for a program that tested gang members in their own neighborhoods for HIV/AIDS. Garcia became Director for Gang Intervention for White Memorial in 2001 and joined the faculty of the Gang Intervention Training Program of the Los Angeles Advancement Project. He continues to serve in both capacities to the present day.

Dr. Brian Johnston, Director and Department Chair in Emergency Medicine, White Memorial Medical Center

Dr. Brian Johnston has practiced Emergency Medicine in Los Angeles from 1973 to the present, and has served as Medical Director and Department Chair in Emergency Medicine at White Memorial Medical Center from 1975 to the present, including service in the medial staff leadership. Active in public policy and community affairs, he has served as president of the Los Angeles County Medical Association and he served for nine years on the Board of the California Medical Association. He currently sits on the Governing Council of the Organized Medical Staff Section of the AMA, where he is a Delegate to the House of Delegates. Dr. Johnston is occasionally published on the editorial pages of the Los Angeles Times.

Leah Patterson, RN, CEN, MBA, Director of Emergency Services, White Memorial Medical Center

Leah Patterson brings more than 27 years of experience as a practicing RN and broad experience in multiple aspects of hospital leadership. Most recently, she worked for Southwest Healthcare System, a two-hospital system in Murrieta, California, where she managed two emergency departments (one a trauma center), two intensive care units, two progressive care units and a forensic exam center. Since joining White Memorial in 2010, she has seen a 45 percent reduction in the number of patients that expressed feeling their safety was at risk during a visit to the facility's emergency department.

T. Shepherd, MD, FACS, Director, Division of Trauma, St. Francis Medical Center

Dr. T. Shepherd assisted in the development of a Trauma & Critical Care service at St. Francis Medical Center in 2006. Three years later, he was promoted to Physician-in-Chief of the St. Francis Medical Center Trauma Service. Dr. Shepherd has led the development of a multidisciplinary ICU team that has greatly enhanced patient care by effectively using collaboration and evidence-based practice. Under his leadership, the program in Trauma has expanded clinical services to include county-wide collaboration with community-based organizations. These efforts have led to the development of an updated approach to hospital and community based violence intervention and prevention. In 2011, he co-founded Hospitals Against Violence Empowering Neighborhoods (HAVEN), which seeks to help Southern California hospitals develop protocols to allow for the sharing of resources to effectively support the communities they serve.
## Agenda

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<tr>
<th>Time</th>
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<tr>
<td>8:00 a.m. - 8:30 a.m.</td>
<td>Registration/Continental Breakfast</td>
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<tr>
<td>8:30 a.m. - 8:35 a.m.</td>
<td>Welcome/Introductions</td>
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| 8:35 a.m. - 9:20 a.m. | *What Hospitals Should Know About Gangs*  
Father Greg Boyle  
Homeboy Industries |
| 9:35 a.m. - 9:45 a.m. | Break                                                             |
| 9:45 a.m. - 10:30 a.m. | Case Study #1: *Keeping the Safe Zone Safe*  
*White Memorial Gang Intervention Program*  
Dr. Brian Johnston, Director and Department Chair,  
Emergency Medicine  
Leah Patterson, RN, CEN, MBA,  
Director of Emergency Services  
Mike Garcia,  
Director of Gang Intervention |
| 10:30 a.m. – 11:15 a.m. | Case Study #2: *Hospital Based Gang Violence Prevention & Intervention*  
St. Francis Medical Center  
Paul Carillo, Injury Prevention Coordinator  
T. Shepherd, MD, FACS  
Director Division of Trauma |
| 11:15 a.m. – 12:00 p.m. | *Hospital Preparedness and Response: What Hospitals Need to Consider*  
Louie Hernandez  
Director, Security  
Pomona Valley Hospital Medical Center |
| 12:00 p.m. – 12:15 p.m. | Final Discussion/Wrap Up                                          |
Gang Awareness Program
for Health Care Professionals

Thursday, April 5, 2012
The California Endowment
1000 N. Alameda Street, Los Angeles CA 90012
Registration: 8:00 a.m.; Program: 8:30 a.m. to 12:15 p.m.

Registration fees include continental breakfast, and course materials. Click here for complete program information and online registration or visit

☐ $99 HASC Hospital Members  ☐ $110 Non-Members

First Name: ___________________ Last Name: ___________________ Preferred Name: ___________________
Title: __________________________________________________________________________________
Organization: ____________________________________________________________________________
Address: __________________________________ City: __________________ State: ______ Zip: __________
Phone: (___) __________________ Email (required): ____________________________________________

ACHE Category, Type II Credit (2 contact hours)
BRN Credit: RN Lic. No. ___________ (Provider approved by the California Board of Registered Nursing, CEP #970 for 2 contact hours.)

Payment Method: MasterCard ___ Visa ___ AMEX ___ Discover ___ or Check # ______________________
Card #: __________________________________ Exp. Date: __________ Amount: __________

Cardholder Name (please print): ______________________________________________________________
Cardholder Address: __________________________________ City: ___________ State: ____ Zip: _______
Cardholder Phone: (___) ___________________ Authorized Signature: _____________________________

IMPORTANT REMINDERS
• Registration deadline: March 26, 2012.
• Valid payment information must be received with your registration.
• Mail and make check payable to: HASC, Attn: Karen Ochoa, 515 South Figueroa St., Ste. 1300, Los Angeles, CA 90071. Please note program ID # 2175-150 on check.
• Fax registration form to (213) 482-8537.

SPECIAL NEEDS or QUESTIONS
For ADA assistance or general registration questions, contact Karen Ochoa at (213) 538-0765 or kochoa@hasc.org.

CANCELLATION
• All cancellations must be requested in writing and confirmed by HASC no later than March 15, 2012, and will be subject to a $50 processing fee.
• Cancellations after March 15, 2012, and non-attending registrants will be invoiced for the entire registration fee.

Substitutions are accepted at any time for this program but will not be processed until full payment has been received. Fees are non-transferrable for other HASC seminars.