Registration & Breakfast: 8:30 a.m.; Program: 9:00 a.m. to 3:30 p.m.

Session Description
Registered nurses are not immune from the diseases of chemical dependency or mental illness. Experts estimate that at least 10% of the general population will have a problem with alcohol or drugs at some point in their lives. Health care professionals, including registered nurses, may be particularly susceptible to substance abuse problems due to the stresses of working in a health care environment as well as an increased opportunity to obtain controlled substances.

This five-hour seminar is designed to provide hospitals with critical information on the BRN Diversion program. The seminar will feature Carol Stanford, BRN Diversion Program Manager, and other experts from the agency who will explain the roles and responsibilities of the Diversion Program. The seminar will also address the stigma of drug addiction, diversion program controversies and will present data on the effectiveness of the diversion program.

Key Benefits/Learning Objectives
• Understand the diversion program and its goals
• Know the responsibilities of the contractor
• Learn about the diversion evaluation committee and nurse support groups
• Understand who is eligible and how one progresses through the program
• Identify the responsibility of the nurse manager

Who Should Attend?
This program is intended for:
• Human Resources Executives/Directors/Specialists
• Chief Nursing Officers/Executives
• Nurse Directors-Managers/Supervisors
Agenda

8:30 a.m. – 9:00 a.m.  Registration and Continental Breakfast

9:00 am. – 9:10 a.m.  Welcome/Introduction

9:10 a.m. – 10:30 a.m.  Carol Stanford, BRN Diversion Program Manager
  - Board of Registered Nursing’s statutory authority for the diversion program
  - What is the Diversion Program?
  - What is the goal of the Diversion Program?
  - Board of Registered Nursing staff
  - Contractor’s responsibilities
  - Q&A

10:30 a.m. - 10:40 a.m.  Break

10:40 a.m. – 12:00 p.m.
  - Diversion Evaluation Committees (DEC) duties and responsibilities
  - How DECs make their decisions
  - Duties and responsibilities of nurse support groups; who is/is not eligible
  - Progression through the program
  - Q&A

12:00 noon  Lunch

1:00 p.m. – 2:00 p.m.  Virginia Mathews, RN, BSN, MBA, Project Manager, MAXIMUS
  - Work requirements/restrictions
  - Responsibility of the nurse manager
  - Stigma of drug addiction
  - Drug testing
  - Diversion program controversies
  - Data
  - Q&A

2:00 p.m. – 2:20 p.m.  Break

2:20 p.m. – 3:00 p.m.  Panel - Diversion Program Graduates

3:00 p.m. – 3:30 p.m.  Doug Hart, Partner, Sidley Austin
  Legal Perspective

3:30 p.m.  Adjournment
Faculty

Carol Stanford, Diversion Program Manager, Board of Registered Nursing
Carol Stanford, manager of the Board of Registered Nursing’s Alternative to Discipline Program in California, has an extensive 22-year history in many aspects of the BON Enforcement and substance abuse programs. Recently she completed an appointment by National State Boards of Nursing Substance Use Disorders Advisory Panel to review discipline and alternative programs and provide recommended regulatory practices for licensees with substance use disorders. She has supervised professional and technical staff for the Board of Registered Nursing’s Diversion and previously the Discipline Programs.

Virginia Matthews, RN, BSN, MBA, Project Manager, MAXIMUS
Virginia Matthews has more than 30 years of experience in health care delivery both in direct clinical care and administrative settings. Currently the project manager for MAXIMUS in the California Health Professionals Diversion Program, her prior experience includes working as vice president for Clinical Systems in the Southern California Region for a major psychiatric hospital company as well as a consultant to psychiatric and substance abuse facilities for hospital operations.

Douglas R. Hart, Sidley Austin in Los Angeles
Partner in the Labor and Employment Practice Group, Sidley Austin in Los Angeles, Douglas R. Hart has successfully represented employers in several jury trials. He represents employers in state and federal court and before state and federal administrative agencies with respect to all aspects of employment law and labor relations, including wrongful discharge, employment discrimination, National Labor Relations Act, and wage and hour issues. He has represented employers in major union organizing campaigns, and has significant experience with the financial services, insurance, health care and construction industries.
Board of Registered Nurse
Diversion Program

Monday, April 18, 2011
Registration: 8:30 a.m.; Program: 9:00 a.m. to 3:30 p.m.
California Endowment
1000 North Alameda Street, Los Angeles, CA 90012

Registration fees include continental breakfast, lunch and handouts. Click here for complete program information and online registration. Register by April 11, 2011.

☐ $180 HASC Hospital Member ☐ $190 Non-member (subject to approval)

First Name: ______________________ Last Name: _________________________ Nickname: _____________
Title: _______________________________________________________________________________________
Organization: ________________________________________________________________________________
Address __________________________________ City: ______________ State: _____ Zip: __________
Phone (___) _______________ Email (required) ______________________________________

Continuing Education Sign-up:
☐ ACHE Category, Type II Credit (4.0 hours)
☐ BRN Credit: RN Lic. No. _____________ (Provider approved by the California Board of Registered Nursing. CEP #970 for 4.0 contact hours.)

Payment Method: ☐ MasterCard ☐ Visa ☐ AMEX ☐ Discover ☐
Check#________________________
Card #________________________ Exp. Date: _________ Amount: ____________
Cardholder Name (please print): ______________________________________
Cardholder Address: __________________________________ City: ______________ State _____Zip: __________
Cardholder Phone: __________________________ Authorized Signature: ____________________________

IMPORTANT REMINDERS
- Registration deadline, April 11, 2011
- Valid payment information must be received with your registration.
- Mail and make check payable to: HASC, Attn: Karen Ochoa 515 South Figueroa St., Ste 1300, Los Angeles, CA 90071. Please note on check program ID # 2175-160-000
- Fax registration form to (213) 482-8537

CANCELLATION
- All cancellations must be requested in writing and confirmed by HASC, no later than April 11, 2011, and will be subject to a $25 processing fee.
- Cancellations after April 11, 2011 and non-attending registrants will be invoiced for the entire registration fee.
Substitutions are accepted at any time for this program but will not be processed until full payment has been received. Fees are non-transferrable for other HASC seminars.

SPECIAL NEEDS or QUESTIONS:
For ADA assistance or general registration questions contact Karen Ochoa at (213) 538-0765 or kochoa@hasc.org

515 S. Figueroa St., Suite 1300, Los Angeles, CA 90071-3300
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