

## State of the Union: Organized Labor Review

*(A product of the HASC Labor Resource Library)*

### Web Seminar

February 11, 2010 • 10:00 a.m.-11:30 a.m. PST

#### Description:

Few of us have time to assess the trends and efficiency of organized labor from year to year in any kind of systematic manner. Consequently, opportunities to capture and utilize salient facts or trends might be missed. Most importantly, we are witnessing the metamorphosis of our national labor relations law. The final chapter of this discussion has yet to be written.

Join us for a presentation on labor union trends in the U.S. and the California healthcare industry. The presentation will feature much of the data contained in the HASC Labor Resource Library, which was launched in November 2008.

#### Learning Objectives:

##### **Web Seminar participants will:**

- ✓ Learn about formal organized labor activities in the U.S. and California healthcare industry.
- ✓ Identify top labor union organizations in healthcare.
- ✓ Learn about the pending legislation and predictions about changes in labor standards.

#### Faculty:

##### **Susan Harris, The Burke Group**

Susan Harris is president of the Healthcare Division of The Burke Group. Prior to The Burke Group, she served as vice president of Clinical and Professional Services at the California Hospital Association, and was past president of the California Nurses Association, where she worked as staff for several years. She also worked as a staff pediatric hemology/oncology staff nurse before holding several executive leadership roles within hospital administration. From her work across the country, she encounters the full range of hospital issues, and is familiar with the strategies and tactics unions are utilizing in their organizing and bargaining activities.

##### **Douglas R. Hart, Sheppard Mullin**

Mr. Hart is an experienced trial lawyer and has successfully represented employers in several jury trials. He represents employers in state and federal court and before state and federal administrative agencies with respect to all aspects of employment law and labor relations including wrongful discharge, employment discrimination, National Labor Relations Act, and wage and hour issues. He has represented employers in major union organizing campaigns, and has significant experience with the financial services, insurance, healthcare and construction industries.

Mr. Hart regularly counsels employers on personnel policies and procedures, employee discipline matters, corporate restructuring and reorganizations, labor relations issues pertaining to mergers and acquisitions, executive compensation and employment contracts.

#### Recommend for:

Chief Executive Officers  
Human Resources Executives  
Labor Relations Professionals  
Chief Nurse Executives

## How a Web Seminar Works

This web seminar allows you to attend and participate without ever leaving the office. The seminar is produced live, via the Internet and a telephone line. You only need a telephone and a computer with a web browser to participate.

Audio for the seminar is accessed through a dial-in number. During the program, you will have the opportunity to ask questions of the speakers. If multiple people will be listening to the program at your office, you can listen via speakerphone. The slide presentation is accessed on your computer via the web.

## Tuition

This program is open to members of the Hospital Association of Southern California.

### HASC Members: \$125 (per connection)

Payment must be received no later than two days prior to the program; information on how to access the program will not be sent until payment has been received. Questions? Contact: Karen Ochoa (213) 538-0765.

## Confirmation and Instructions

Upon receipt of payment you will receive a confirmation e-mail and complete instructions on how to access the program along with a copy of the presentation. Confirmation will not be sent until payment has been received

## Register by Fax

Fax your registration to (213) 482-8537. **Registration deadline is February 9, 2010.** If you are planning to send a check, please fax your registration form to ensure that it is received before the registration deadline. Checks should be made payable to HASC and mailed to:

Hospital Association of Southern California  
Attn: Human Resources  
515 South Figueroa Street, Suite 1300  
Los Angeles, CA 90071-3300  
*Please note on check: 112-4350*

## Cancellation Policy

A \$25 non-refundable processing fee will be retained or invoiced for each cancellation. Cancellations must be made in writing by **Feb. 4, 2010** and emailed to [kochoa@hasc.org](mailto:kochoa@hasc.org). Cancellations and non-attending registrants are responsible for the entire registration fee and will be invoiced if payment is not received. Fees are non-transferrable for other HASC seminars.

## Registration Form

State of the Union:

**Organized Labor Review– (A product of the HASC Labor Resource Library)**  
February 11, 2010 • 10:00 a.m. PST

**Registration Deadline: February 4, 2009.**

**Tuition: Make your check payable to HASC:**

Multiple staff can participate from one location for one tuition fee.

\$125 HASC Member

### Attendee Information

Name: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Department: \_\_\_\_\_  
 Organization: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_  
 State/Zip: \_\_\_\_\_  
 Email (*required*): \_\_\_\_\_  
 Phone: \_\_\_\_\_

Payment Method:  MasterCard  Visa  American Express  Check # \_\_\_\_\_

Card # \_\_\_\_\_ Exp. Date \_\_\_\_\_ Amount: \_\_\_\_\_

Cardholder Name (please print) \_\_\_\_\_

Cardholder Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Cardholder Phone: \_\_\_\_\_ Authorized Signature \_\_\_\_\_

I have read and understand the cancellation policy stated above.

Signature \_\_\_\_\_

Fax the form to (213) 482-8537  
 Questions Contact: Karen Ochoa (213) 538-0765